

So, now you've joined the Unilever Future Leaders Programme...

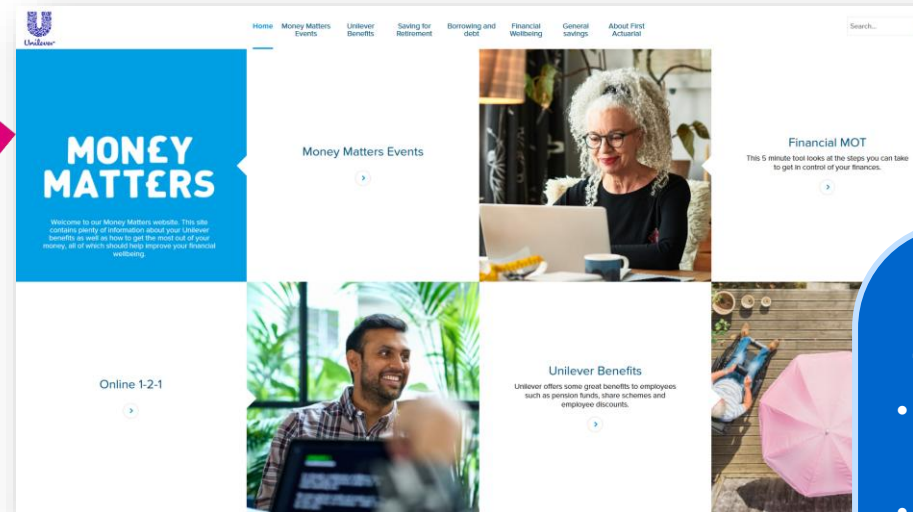
**MONEY
MATTERS**

Unilever



Money Matters website available:
www.unilever.faife.co.uk

Book a free 121



The Rewards & Benefits of being in Unilever booklet

Current version is February 2026.

Lots of information on available Unilever benefits – not just financial, but family friendly and other wellbeing benefits.

Rewards & Benefits Booklet

The Benefits Envelope

Unilever

As a permanent UK employee, Unilever gives you a 'Benefits Envelope' worth 25% of your pensionable earnings on top of your pay

So, if you earn £35,000 a year, your Benefits Envelope is worth £8,750

25%
of your pay

Summary of resources

- To view your Rewards & Benefits: Inside.Unilever portal
- For pension information: www.unileverpensionhub.co.uk/
- To sign up to ShareBuy: www.esp-portal.com
- To enrol into SHARES: www.shareinourfuture.com
- To view savings products: www.avivamicrosite.co.uk/usave
- For further financial support: www.unilever.faife.co.uk

Pension Scheme

The earlier you start saving into your pension:

- the longer you have to contribute
- the longer your money has to grow

£100 into your pension only costs you £63!



Default is both



Pension scheme

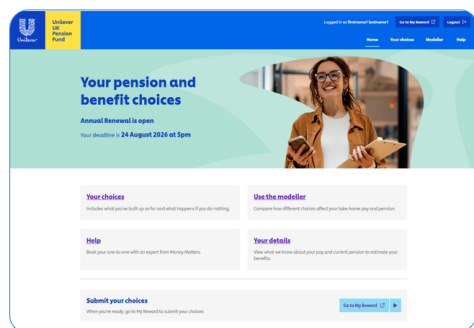


Your pension and benefit choices Unilever

All personal details and support on Benefit Choices website

You can also:

- Buy extra life cover with your pay
- Buy extra protection in case you get seriously ill and can't work
- Put more money into your pension by making extra voluntary contributions (EVCs) from your pay



unileverbenefitchoices.com

- Register through "ESP Portal"
- Run by Equiniti
- **No guarantees:** savings go up and down in line with Unilever share price

ShareBuy (Unilever)
£10 to £150 per month

How to join ShareBuy: Apply **anytime** after 6 months at www.esp-portal.com



SHARES (Unilever)

€10 to €200 per month
Work Level 1

How to join SHARES: Find more information, enroll & keep track of your SHARES at: <https://shareinourfuture.com/?switch=1>



- Unilever gives you 1 free share for every 3 you buy
- Eligible employees invited to enroll in November
- Payments start in following January
- **No guarantees:** savings go up and down in line with Unilever share price

USave

- Manage your savings and investments in one place.
- Save tax-efficiently through ISAs and other investment options.
- Track progress, plan ahead and transfer existing savings easily.

Unilever saving options Unilever

1
Short-term savings

USave
Easy-access cash ISAs

2
Medium-term savings

Share Schemes
ShareBuy & SHARES

3
Long-term savings

Pension Fund
Retirement Savings Plan